

## QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

**Técnicas Reunidas** offers a complete range of technical and management services in the fields of Engineering and Construction.

**Técnicas Reunidas Management Board**, as a consequence of its corporate strategy regarding Sustainability, establishes as its main priorities in Quality, Health, Safety and Environment:

- **To integrate** Quality and HSE items in the Top Management decision-making process.
- **To deliver** to its Clients products and services that meet their expectations and are safe in their operation and maintenance, as well as being environmentally friendly.
- **To contribute** to the sustainable development through the rational use of energy and natural resources, reducing the environmental impact, promoting innovation and using the best available technologies and processes.
- **To preserve** the Health and Safety of its employees, Subcontractors and Suppliers, and **to protect** the environment through the minimization of risks and the implementation of socially responsible behavior in all Company activities.
- **To promote** a continuous improvement through the optimization of the Quality, Health, Safety and Environmental management, fostering a culture of prevention instead of correction.
- **To communicate** relevant and truthful information about Company activities, performing internal and external audits to ensure its liability and encouraging its continuous improvement.

Consequently, **Técnicas Reunidas Management Board** is committed to:

- **Incorporate** in an efficient manner Quality and HSE principles in its strategic and business plans and in all activities, communicating them from the Directorate to all levels of the organization.
- **Establish** sustainable Quality and HSE objectives, to be reviewed periodically.
- **Foster** an accident prevention and environmental protection philosophy by identifying hazards and reducing risks, in order to provide all employees a quality, safe, healthy and environmental-friendly workplace.
- **Promote** a culture of continuous improvement in Quality and HSE issues through the **creation** of efficient communication channels that actively involve employees, Clients and other interested parties.
- **Satisfy** Client's requirements and **comply** with current legislation, applicable standards and codes, as well as any further requirements that the Company may choose to endorse.
- **Provide** adequate and continuous training to its staff and collaborators.
- **Spread** the knowledge and awareness of Quality and HSE matters to its employees and collaborators.
- **Emphasize** the consultation and participation of employees and their representatives in decision-making processes on Quality and HSE aspects related to all Company's activities.
- **Manage** Quality and HSE risks and opportunities related to the workplace and the development of projects.

**Técnicas Reunidas** declares that its Quality, Health, Safety and Environmental Policy is understood, implemented, continuously updated and communicated at every level of the Organization.

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**JUAN LLADÓ ARBURÚA**  
Vicepresident